Dear [MEP’s Name],

We write to you as representatives of workers, who see too many young people begin their careers under unfair and precarious conditions—traineeships that stretch on, go unpaid, offer little real training, and fail to lead to stable employment. The insecure start often follows workers throughout their careers.

The **Traineeship Directive** is a unique opportunity to deliver real change. At a time when many young people feel left behind, the EU must demonstrate in action—not just in words—that it cares about their dignity, their future, and their rightful place at the heart of the European project. A strong and fair Directive can rebuild young people’s trust by ensuring they are no longer trapped in precarious conditions but supported in making a fair transition into the labour market. This is the only piece of social legislation currently on the table with the potential to bring **direct and tangible improvements for young workers.** By setting fairer conditions, clearer rights, and stronger safeguards, it can finally make traineeships function as a genuine bridge from education to stable employment.

We acknowledge and appreciate the **hard work invested in achieving a compromise** on this file. The outcome allows Member States the flexibility they need for their national systems, while at the same time setting clear rules to **prevent the exploitation of young people**—many of whom today are forced to undergo two or three traineeships before securing their first entry-level job.

At a time when **youth unemployment is rising once again in our country** (September [statistics](https://x.com/EU_Social/status/1963489705947009085))decisive action is needed. Supporting this Directive means supporting Europe’s youth in making a fair and dignified transition from education to the labour market.

This Directive is the only major social proposal right now that can have *direct impact* on young people’s lives and labour-market prospects.

We therefore urge you to back the compromise text in the upcoming **EMPL Committee vote in September**, and later in the **Plenary in October**. Your support will help secure a legislative outcome that combines flexibility for Member States with real progress for young Europeans entering the workforce.

We remain at your disposal should you wish to discuss further, and we look forward to working together to ensure this Directive delivers on its promise.