

EU employers' organisations and trade unions agree on a work programme 2015-2017

In-depth EU employment analysis published today

Brussels, 14/07/2015 – The EU social partners' fifth autonomous work programme, a **“Partnership for Inclusive Growth and Employment”**, sets the course for EU social partners' joint actions for 2015-2017. EU social partners also agreed on a joint **in-depth employment analysis** of the functioning of European labour markets.

Eight years after their first joint labour market analysis, EU social partners provide key recommendations to address challenges stemming from the crisis and structural issues. Those recommendations include the potential of social dialogue to deliver growth and employment, the need to address Europe's weakness in terms of job creation, the need to foster productivity and the importance of fighting inequalities and poverty.

Presenting together a common analysis and an autonomous work programme reflects the responsibility of EU social partners to overcome the challenges brought forward by the crisis, by creating more and better jobs, increasing EU competitiveness and restoring investments and growth.

EU social partners therefore agreed to:

- negotiate an autonomous framework agreement on **active ageing and an inter-generational approach**;
- step up efforts to **improve the implementation of their autonomous framework agreements**, with a specific focus on the 8-10 Member States where the implementation has been identified as insufficient;
- highlight the importance of **more public and private investments**, in order to reach an optimal growth, to boost job creation and to revive EU industrial base;
- prepare joint conclusions **promoting better reconciliation of work, private and family life and gender equality to reduce the gender pay gap**;
- improve **skills development to meet needs of digital economies**, as well as effective **active labour market policies** to address skills mismatches, facilitate transitions from unemployment to employment and to more and better jobs;
- contribute to the efforts of the EU institutions to develop a **mobility package**, to address loopholes and enforcement issues on worker mobility and to promote **mobility of apprenticeships**.

Both documents are available on the social partners' websites¹.

¹ www.businessseurope.eu; www.etuc.org; www.ceep.eu; www.ueapme.com.

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BUSINESSEUROPE represents small, medium and large companies. Active in European affairs since 1958, BUSINESSEUROPE's members are 40 leading industrial and employers' federations from 34 European countries, working together to achieve growth and competitiveness in Europe.

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The European Trade Union Confederation was founded in 1973 to promote the interests of working people at European level, and to represent them in the EU institutions. Its membership now includes 90 trade union organisations in 39 European countries, plus 10 European Trade Union Federations.

CEEP

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CEEP was established in 1961 and gathers enterprises and authorities from across Europe, both public and private, at national, regional and local level, which are public employers or providers of services of general interest.

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UEAPME is the employers' organisation representing crafts, trades and SMEs from the EU and accession countries at European level, created in 1981. UEAPME has over 80 member organisations.