



Call for proposals:	SOCPL-2024-INFO-WK
Project number:	101192215
Project name:	Empowering Transport Workers in Central and Eastern Europe (UNIONDRIVE)

## Regional Liaison Officer

### Would you like to play a pivotal role in strengthening the ETF and its membership across Central and Eastern Europe?

#### Why work for ETF?

- Do you want to be the voice of **5 million +** Transport Workers from **200 +** Transport Unions in **38** countries?
- Do you want to promote **equal opportunities** as well **solidarity across borders**?
- Are you pro **Fair Transport**?
- Are you committed to **Trade Union values**?

#### Function

##### Organising

- mapping of trade union membership in target transport sectors
- identification of trade unions with organising potential, performing organising capacity audits
- training and awareness raising on different tools (organising strategies, digital organising), collective bargaining (negotiation skills)
- supporting the ETF affiliates in the implementation of trade union organising
- drafting recruitment material, management of electronic tools, preparation and implementation of campaigns for the purpose of recruiting new members;
- surveying the labour market and monitoring of needs in connection with the planning, organization and implementation of the organising and recruitment of new members
- proposing principles, criteria and strategy choices in the framework of planning, organising and implementing the recruitment plan

##### Awareness-raising

- explaining the importance of involvement of trade unions with the employers and governments both at national and EU level on issues such as minimum wage, public service obligations, corporate sustainability due diligence, just transition
- explaining the importance of trade union involvement with employers and governments at both national and EU levels to address key socioeconomic issues
- advocate for trade union involvement in policymaking discussions on topics such as minimum wage standards, public service obligations, and corporate sustainability due diligence
- promote strategies for a just transition, ensuring workers' rights and decent salaries and working conditions
- raise awareness about the role of social dialogue



## Political liaison

- bridging the gap between the ETF, EU Institutions (“Brussels bubble”) and the national reality through deep local knowledge and cultural understanding
- advocating for workers' interests by translating national challenges into actionable insights for EU-level decision-making processes
- strengthened relationships between stakeholders at both the national and EU levels, fostering mutual understanding

## Profile

- **Education:** University degree in labour relations, political science, sociology, law or equivalent experience
- **Experience:** Minimum 1 year experience or activism in trade unions or NGOs, in particular with organising, knowledge of collective bargaining and social dialogue
- **Specific context:** Familiarity with the socio-political and economic landscape of the target region
- **Values:** Strong commitment to trade unions values
- **Language Skills:** Fluent in English and local language (Polish, Romanian or Serbo-Croat)
- **Communication:** Strong communication and negotiation skills with the ability to synthesize complex information

## Offer

- **Fixed-term contract:** 24-month employment contract through a national trade union (or similar organization), with secondment to the ETF
- **Competitive salary:** Aligned with the level of responsibilities and comparable to similar roles within the trade union sector
- **Comprehensive benefits:** Including paid holidays and other entitlements in accordance with national legislation and the applicable collective agreement
- **Flexible working arrangements:** Up to 40 hours per week, with flexitime and the option for teleworking
- **Collaborative environment:** Opportunity to work within a dynamic and multicultural team
- **Equipment provided:** Laptop, mobile phone, and subscription included
- **Travel opportunities:** Regular travel within the region and across Europe

## Application procedure

We invite any interested candidate to send a CV and a short motivation letter in English to Josef Maurer, ETF Head of Operations, at [hr@etf-europe.org](mailto:hr@etf-europe.org) by **Friday 4 April 2025**. Only applications sent by e-mail will be considered.

*Brussels, 4 March 2025*



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