

Workshop: the business model and financial performance of food delivery platforms

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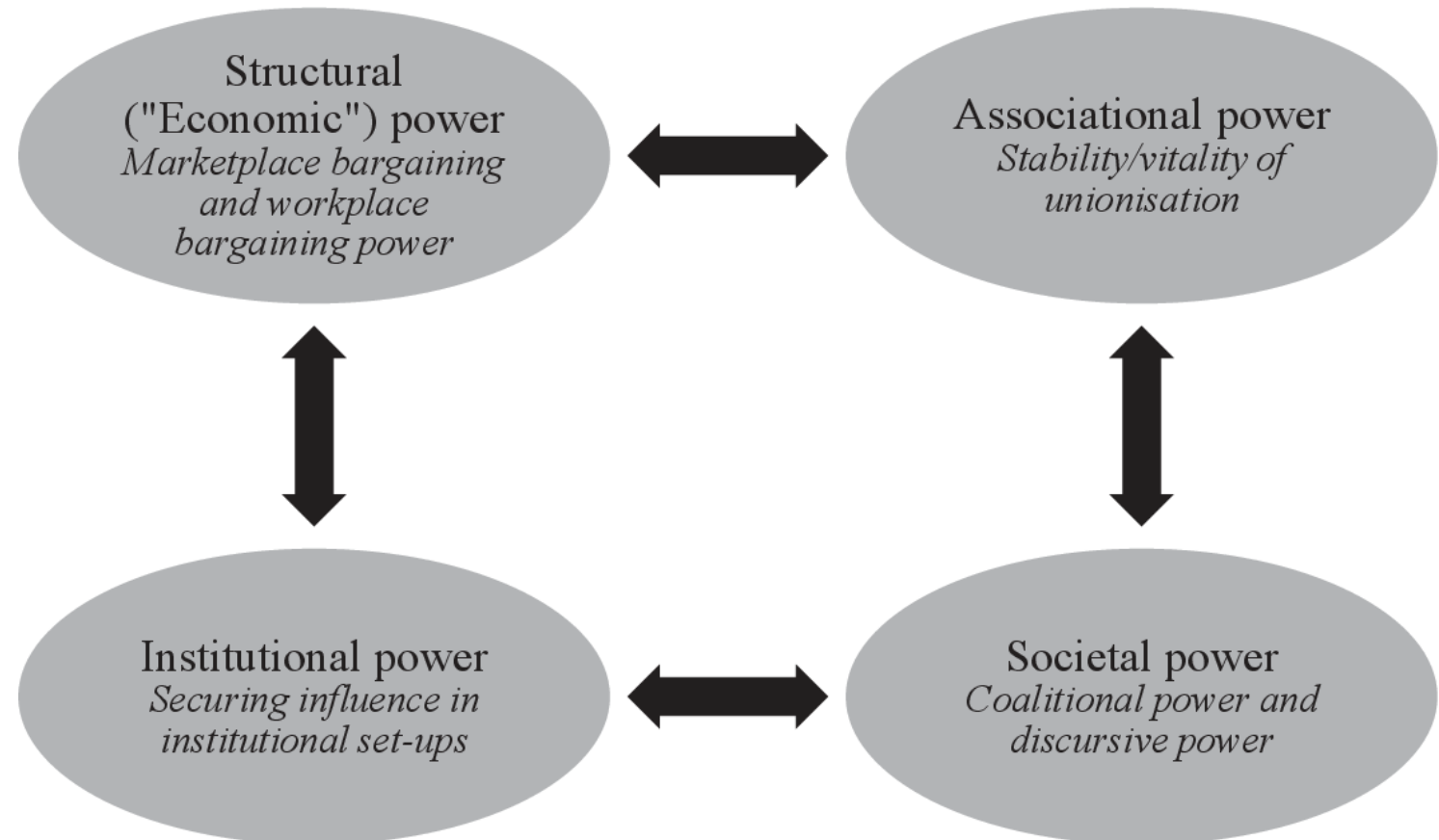
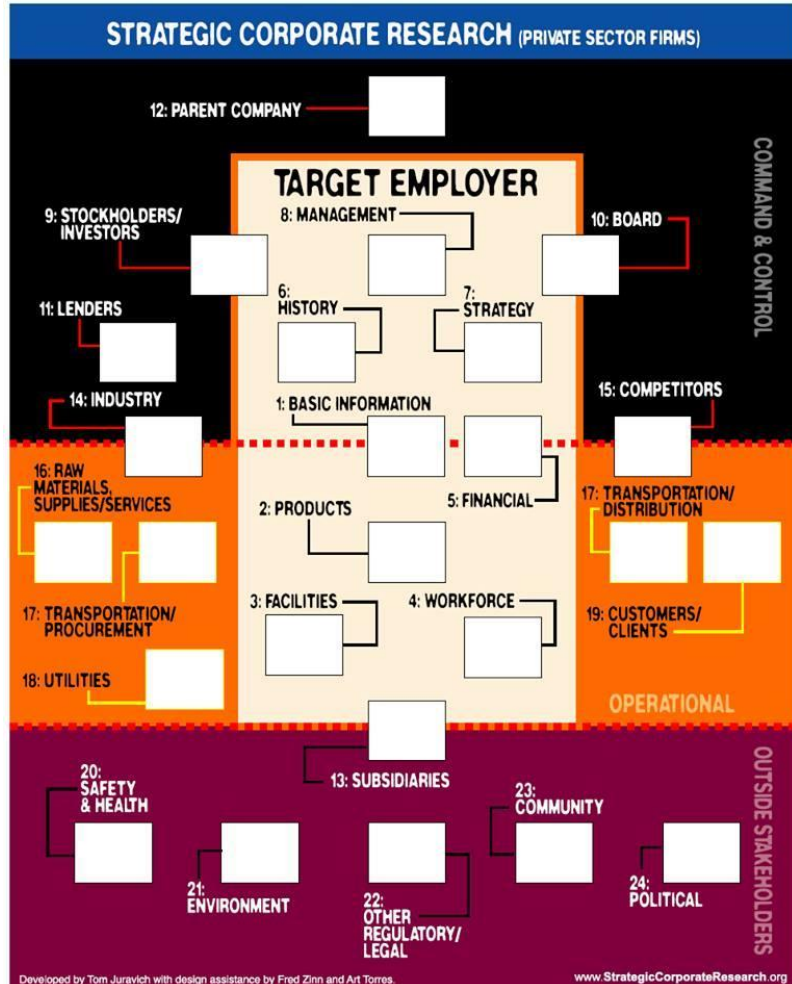
Who has ordered food (or groceries) via a platform company in the last 3 months?

Aims – to help you to understand

- Business model of food delivery platform companies
- Operational and financial performance
- Potential points of leverage for couriers for building power
 - Those are various and can be identified at different levels in the corporate structure
 - Those are partly linked to the business model



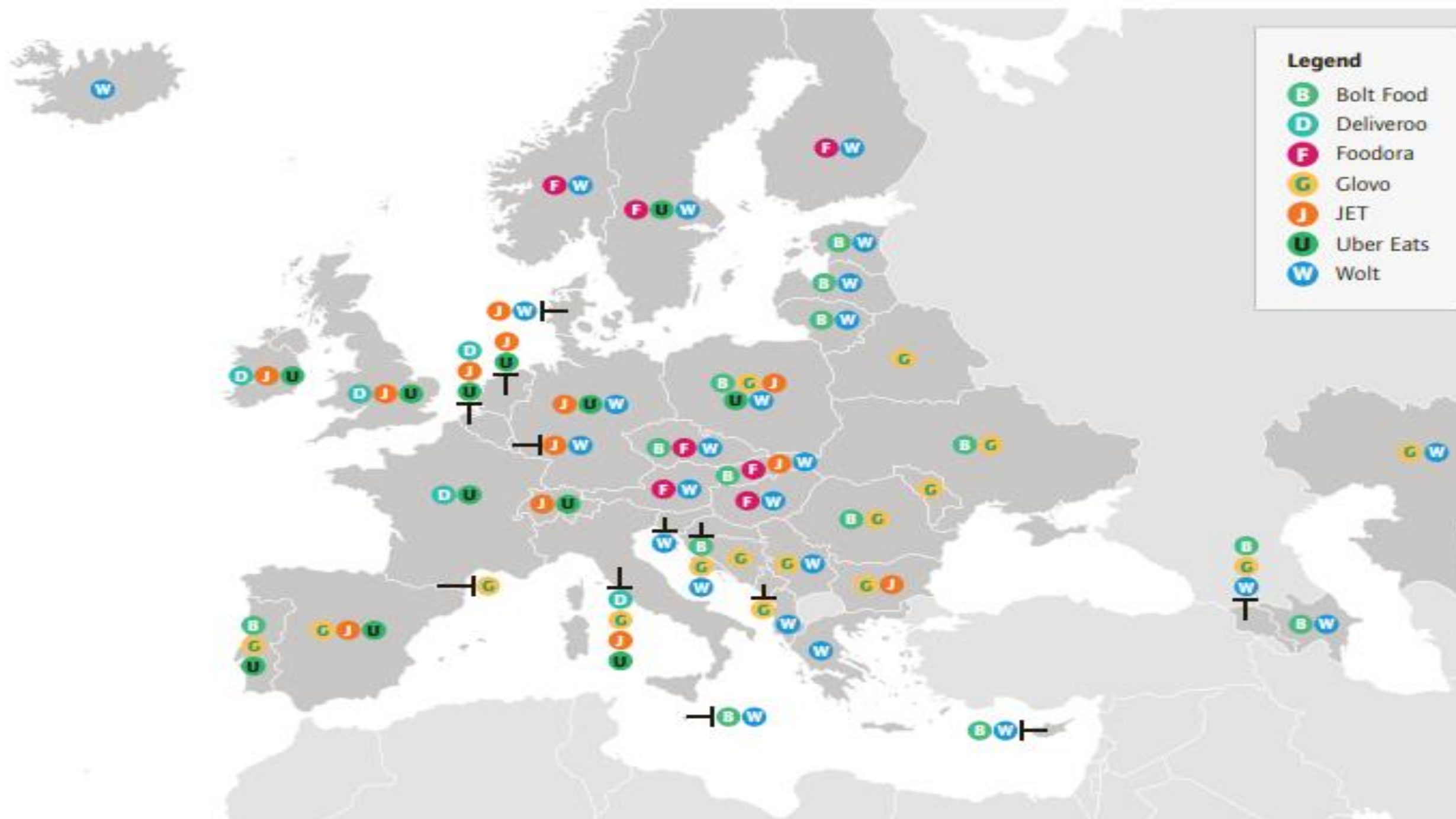
Combining strategic corporate research with insights from power research approach



Sources and caveats

- Desk-based research, sources
 - 29 annual company reports; codes of conduct
 - Financial press
 - Academic studies
- Global picture, no country or city dynamics
 - Food delivery platforms ('chameleon-like) adapt to regulatory and institutional context
 - Competitors differ across urban economic geographies
 - Possible variation in demographic profile of couriers
 - Revenue and profit differ





Legend

- B** Bolt Food
- D** Deliveroo
- F** Foodora
- G** Glovo
- J** JET
- U** Uber Eats
- W** Wolt

Focus on 3 international operating food delivery platform *companies*



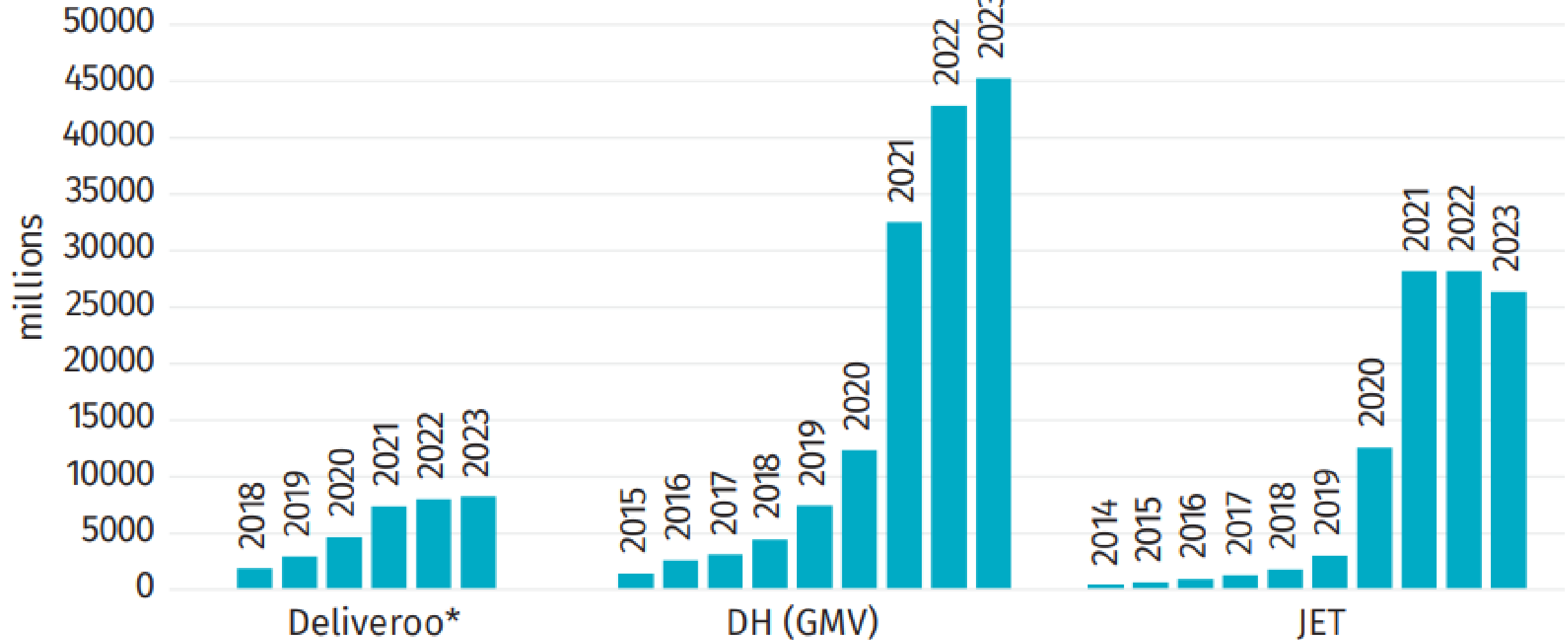
Which food delivery platform company is the largest one in terms of revenue?

Deliveroo

Delivery Hero

Just Eat Takeaway

Panel C: Gross Transaction Value (in millions)



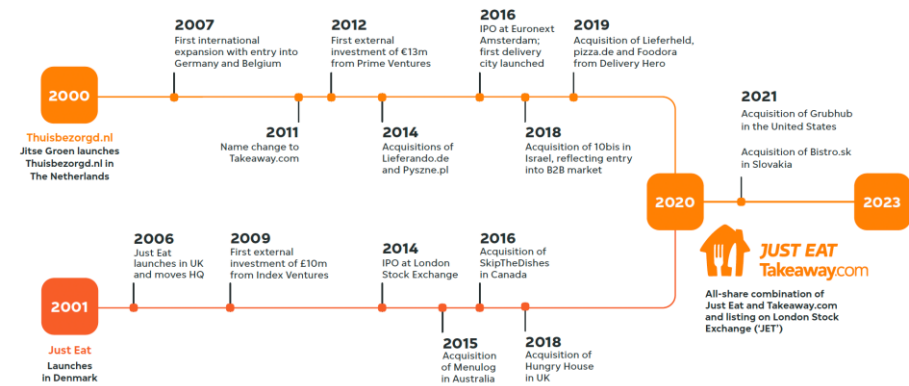
Note: * exchange rate: £1 to €1.17.

Source: annual reports.

Organic and non-organic growth strategies

- Organic business growth: Deliveroo (2013); exit from markets in Germany (2019), Spain (2021) and the Netherlands (2022); talks with DoorDash recently stalled
- Delivery Hero (2011): 70 countries in Americas, Asia, Europe (ending activities in Denmark in May 2024), Middle East and North Africa
- Just Eat Takeaway (2000/2001-2020): 19 countries in Americas (acquiring Grubhub in 2021 but trying to sell it), Asia, Europe (exit in France in 2024) and Oceania
- Diversification product offering through 'quick-commerce'

Fig. 2. History of Just Eat Takeaway.com



Business model: regulatory arbitrage and network effects

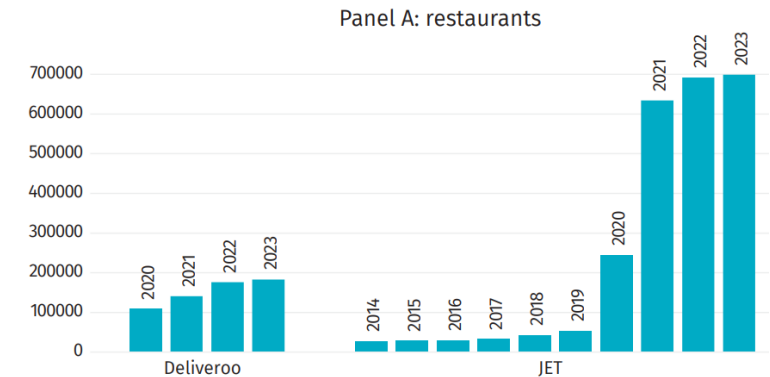
- Rents coming from
 - Practices of regulatory arbitrage regarding the employment model
 - Digitally matching customers and restaurants (based on network effects)
- Network effects = the greater the number of buyers, sellers or users, the greater the value created by the offering
 - Trying to achieve market dominance via below cost pricing
 - Building exclusive and longstanding relationships with restaurants and customers (subscriptions)
 - Limits: need to be build up in every urban local context

What is the first word that comes up when you think about organising food delivery couriers?

Restaurants offering opportunities for building power

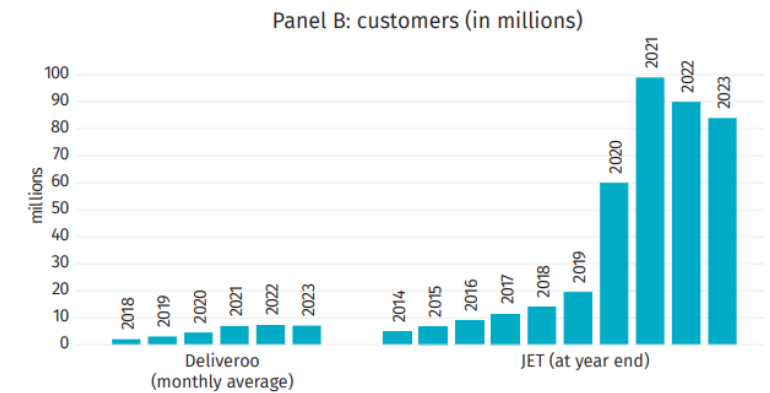
- Coalition-building with individual restaurant owners
 - Commission in Deliveroo: 27.8% in 2023
- Targeting restaurant chains
 - Guarantee network effects
 - Comprehensive campaigning involving other low paid workers
- Targeting delivery-only kitchens: direct impact on platforms
 - 380 'Editions' in Deliveroo in 2022

Figure 4 Selected performance indicators for Deliveroo, DH and JET



Are customers an ally? Ambiguous

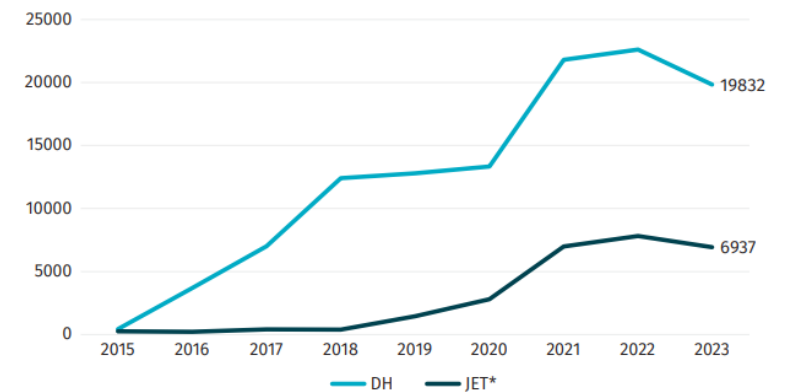
- Passive ‘endorsement’;
abusive customer behaviour;
contribute to surveillance
- Platforms trying to forge
alliances with customers for
influencing the political field
- Growing consumer
awareness / consumer
activism
 - Cooperatives (niche
markets)
 - Social media
campaigns like
#cancel_efood in 2021
in Greece resulting in
reputational damage
and impacting network
effects



Couriers themselves, leverage?

- Heterogeneity, turnover, 'micro-entrepreneur mindset'; disciplinary control; still, social protest occurs
- No direct employment in Deliveroo: 180,000 (2021); 150,000 (2022); 135,000 (2023)
- Very small percentage directly employed other platforms but moving to 'third party' contracts if possible
- Direct action + exploiting networks effects by pitting platforms against each other = guaranteeing that couriers work exclusively for one platform

Figure 9 Directly employed couriers in DH and JET, 2015-2023

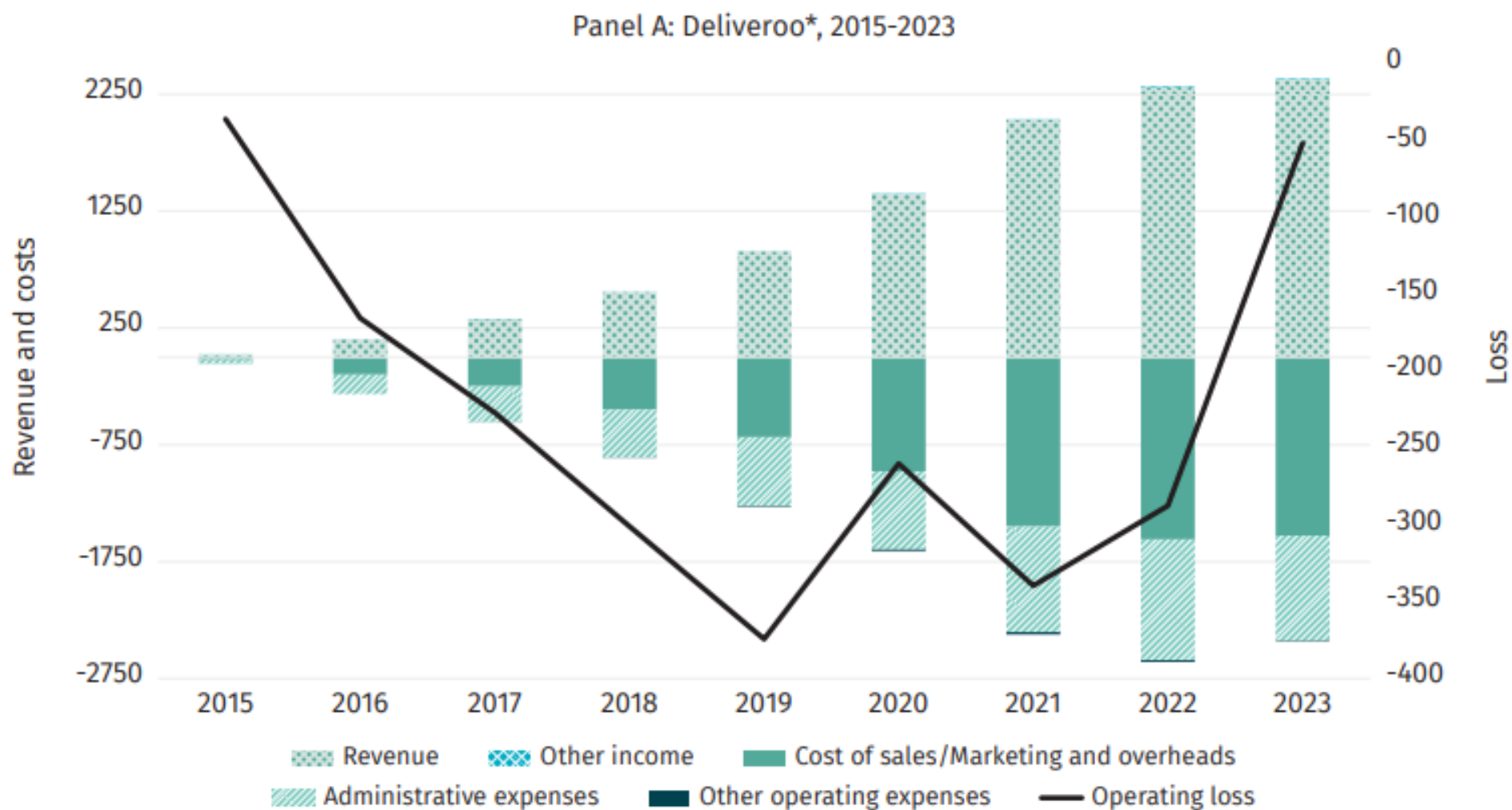


Note: * full-time equivalents; annual averages except year-end data for JET until 2017.

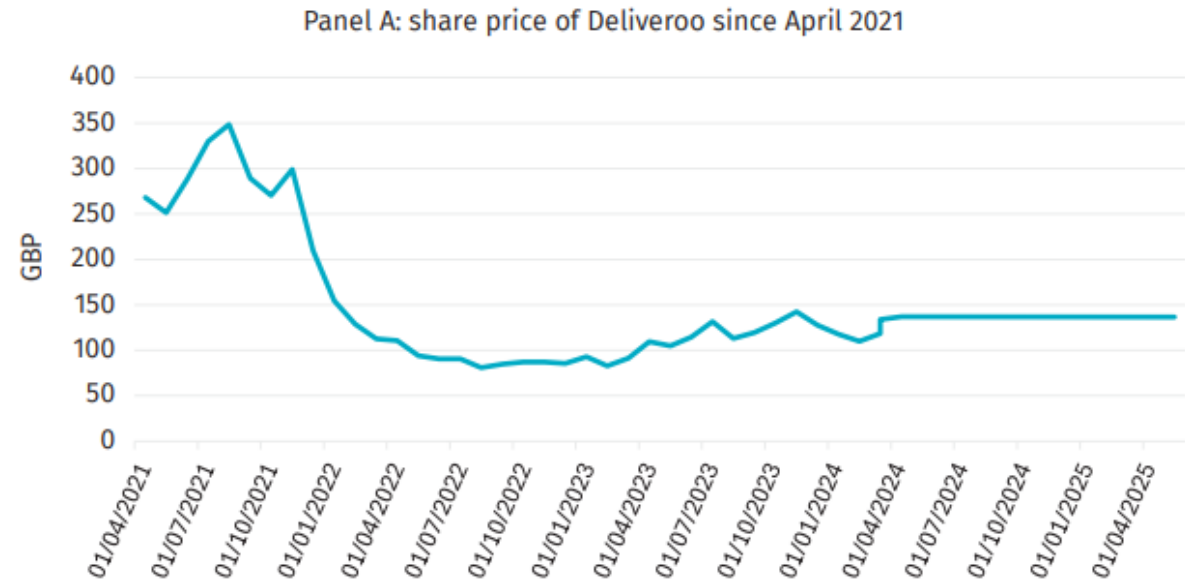
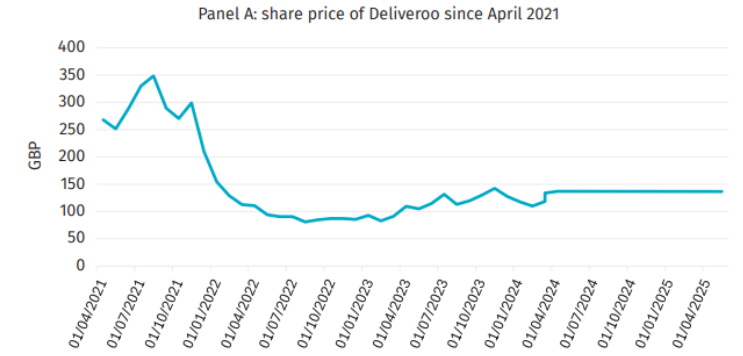
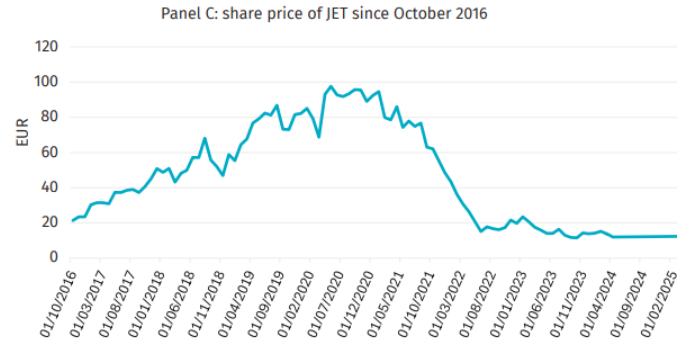
Regulatory arbitrage: solely begin a 'tech companies', an outdated narrative

- Building institutional power in the regulatory field via labour-friendly political parties
- Coalitional power with societal actors and ideational power both for influencing (local) politicians, regulators, communities and public opinion
- Platforms' responses
 - Taking some 'responsibility' blurring the independent contractor status
 - Agility – recoding – exploring loopholes – court appeals – lobbying
 - Financially ('war chest') = legal provisions in 2023 amounted to £113.9m in Deliveroo; €111m in Delivery Hero; and €78m in Just Eat Takeaway
 - Organisationally via own employer associations or otherwise at European level => EU Platform Work Directive

Figure 6 Income statement and operating losses for Deliveroo, DH and JET (in millions, in euro)

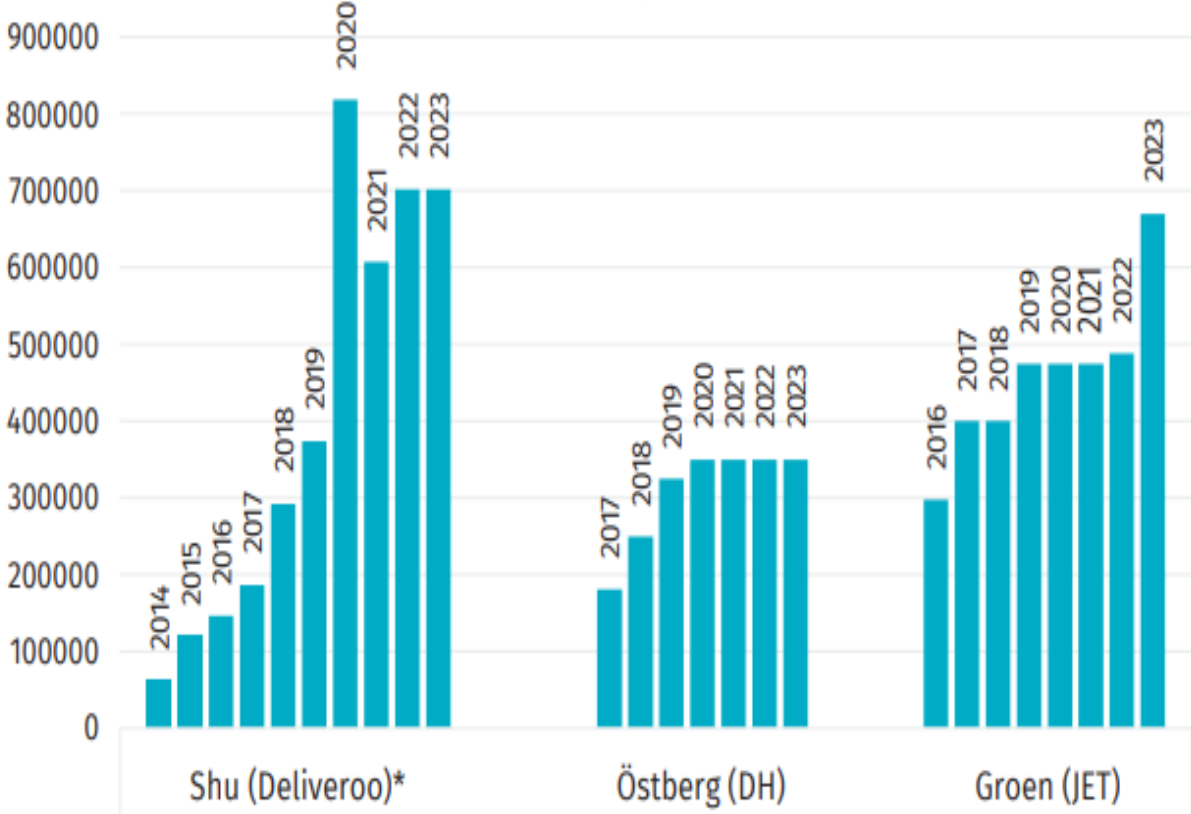


Financing:
how long will
shareholders
be 'patient'?

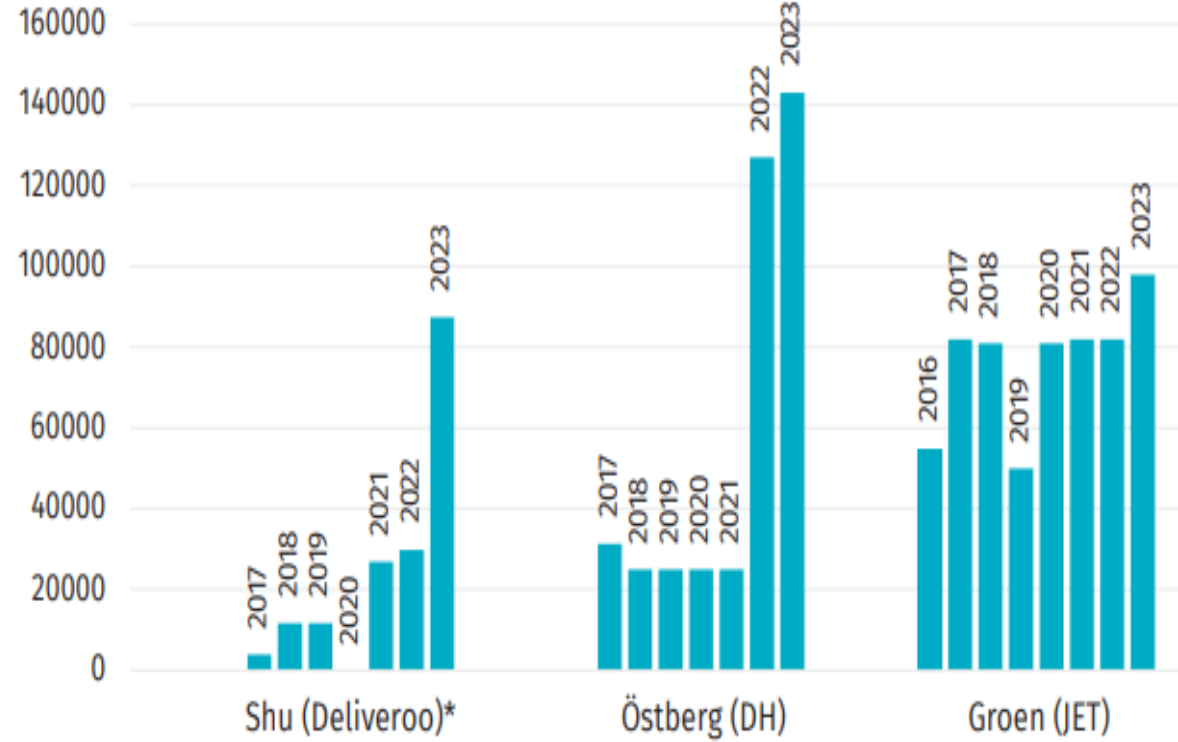


CEO salary, benefits, bonuses and pension contributions

Panel A: Salary



Panel B: Benefits, bonuses, pension contributions



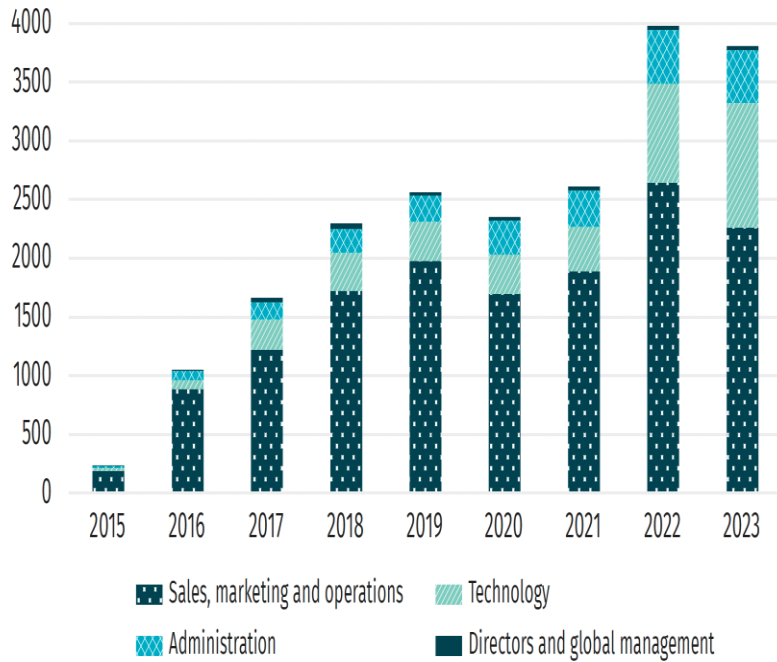
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Other points of leverage

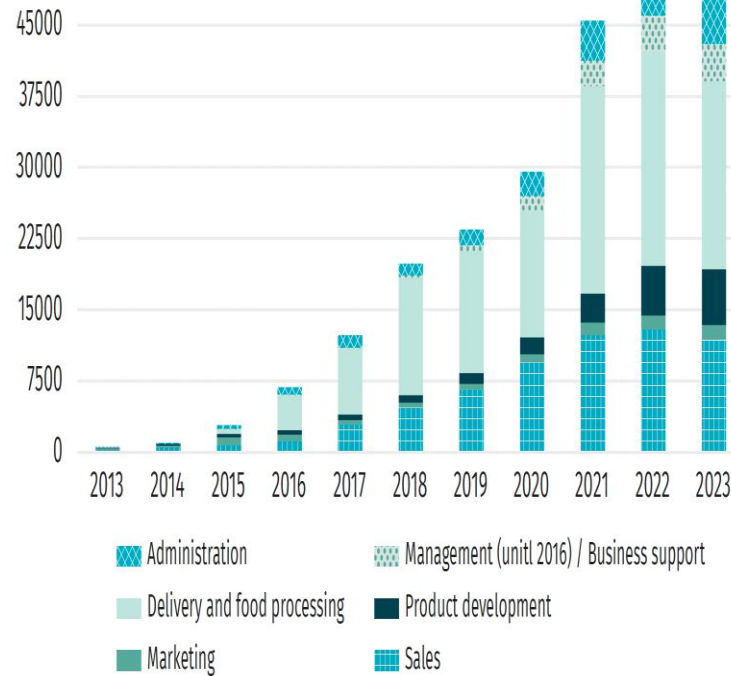
- Coalitional power with societal actors and ideational power both for influencing investors and shareholders
- Institutional workplace bargaining power
 - Delivery Hero: works councils already present in, for instance, Austria (Foodora) and Spain (Glovo); campaign to setup works council in parent company (Germany)
 - Just Eat Takeaway: works councils in Germany (Lieferando) and Netherlands; discussion to establish European works council
- Tech worker coalitions
 - Self-identification as 'professionals' but shifting attitudes?
 - Own online communities
 - Often shared migrant background

Workforce

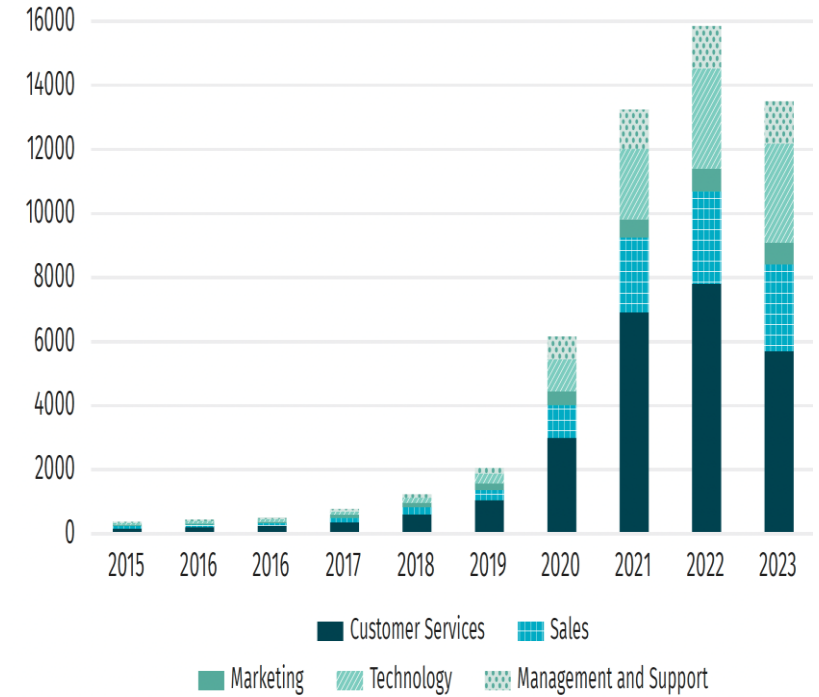
Panel A: Deliveroo, 2015-2023



Panel B: DH, 2013-2023



Panel C: JET*, 2015-2023



Takeaways

Command and control level

- Institutional workplace bargaining power
- Coalitional power with societal actors and ideational power both for influencing investors and shareholders

Operational level

- Interaction between structural leverage and associational power in the labour market
- Coalitional with restaurants and customers in the product market and ideational power for influencing those actors

Outside stakeholders

- Building institutional power in the regulatory field via labour-friendly political parties
- Coalitional power with societal actors and ideational power both for influencing (local) politicians, regulators, communities and public opinion

- Potential leverage at various levels that could be exploited by couriers, their collectives and unions
- Variation between platforms in terms of financial performance
- Young sector in flux, moving to consolidation
 - Deliveroo takeover target
 - DoorDash acquired Wolt; Uber buying Delivery Hero shares
 - Just Eat Takeaway struggling with Grubhub

Questions for debate

- What are the developments in app-based food delivery in your country/city?
- To what extent has the mobilisation of couriers – strike actions or otherwise – been successful in your country/city?
- What has been the progress in terms of the unionisation of couriers so far? And regarding the tech workers in the food delivery platform companies?